

16 December 2021

Petrofac Limited

**Statement in accordance with Provision 4 of the UK Corporate Governance Code 2018:
Voting at the Annual General Meeting held on 17 June 2021**

At the Company's Annual General Meeting (AGM) held on 17 June 2021, two resolutions (resolution 2 to approve the Annual Report on Remuneration and resolution 7 to reappoint Ayman Asfari as a non-executive director) were passed with 61.1% and 65.9% respectively. The Board acknowledges the concerns raised with respect to these resolutions.

Over the last six months', the Chairman and Chairman of the Remuneration Committee have continued to engage with shareholders and remain committed to regular and proactive engagement with shareholders and advisory bodies on all governance matters, including executive remuneration. Furthermore, the Chairman of the Board will seek to meet with all major shareholders early in 2022 to discuss their views on these matters, in addition to a broader governance agenda. In addition the Chairman of the Remuneration Committee will once again engage with Proxy Advisors during the same time period. The Company welcomes this engagement and is keen to hear the views of our shareholders.

The Board welcomes active feedback to ensure the full range of stakeholders' views are understood and can be taken into consideration, and will provide further information in the Company's 2021 annual report.

For and on behalf of the Board of Petrofac Limited
René Médori
Chairman