

An exciting time to become a Petrofac graduate

It's a fascinating field to work in, and as Petrofac is involved across every area of the energy lifecycle, there's plenty of variety. Technical functions to business support, we're looking for graduates that bring the right energy across disciplines, from engineering to IT and Digital, HR, HSE, and Supply Chain.

As a graduate at Petrofac, you will gain a breadth of experience working with world-class experts on some of the most significant energy projects. And of course, you won't do it alone. Your mentors and colleagues will be with you every step of the way, offering advice, guidance, or just a friendly ear when needed.

We are bringing the right energy

We are a leading international service provider to the energy industry, with a diverse client portfolio including many of the world's leading energy companies. Petrofac designs, builds, manages and maintains oil, gas, refining, petrochemicals, and renewable energy infrastructure. Our purpose is to enable our clients to meet the world's evolving energy needs.

Our values – driven, agile, respectful, and open – underpin how we work together, inform the decisions we make, and are fundamental to our future success.

So what's in it for you?

- Structured training aligned where appropriate, to the requirements of recognised professional bodies (e.g. IMechE), including enrolment on an industry recognised well engineering competency programme that provides structured training modules and specialist technical mentor support for drilling and well completion engineering with verification by examination. This training provides the foundation of well engineering principles required for a successful career.
- A mentor with technical experience, selected by the Company to provide you with day-to-day support.
- Challenging hands-on work experience projects that will broaden your experience and knowledge of our organisation, enabling you to make a real contribution from day one.
- Personal development programmes to develop your interpersonal skills and leadership capabilities
- Internal, external and on-the-job training opportunities.

The Role

Well engineering design, construction, intervention and decommissioning of a variety of offshore oil and gas wells including:

- Well site engineering experience on one of our contracted mobile offshore drilling units, or intervention vessels in support of our programmed activities.
- Well site operations engineering support activities as part of an office based well operations team.
- Engaged in day-to-day delivery of well site activities, responsible for liaising and technical coordination of a variety of supplier organisations services to ensure on-time delivery of well site operations, amongst other tasks.
- Well engineering planning in accordance with our engineering management systems standards and guidelines and industry standards and guidelines on a variety of project types including feasibility assessments, conceptual design and detailed design of new wells, intervention / repair, and decommissioning. The work includes liaising with supplier organisations to select appropriate technologies and make technical recommendations that deliver the most value for our clients. Typical well construction budgets are in the order of GBP 20-30M per well, so design, process and

technology innovations that reduce overall time spent on the well carry significant value to our customers and contribute to meeting NetZero CO₂ emission targets by design.

- Support to a variety of business improvement activities to ensure our overall service delivery remains optimized and of most value to our customers.

Qualification Requirements

Bachelor's degree or Master's degree containing a selection of the following elements: Mechanical, Civil, Chemical, Electrics & Electronics, Instrumentation, Software Application, Computer Science, Communications, Management Sciences.

Essentials

- High level of Numeracy and IT skills
- Willingness to learn and travel to offshore and/or international well site locations.
- Strong attention to detail
- Team Player
- Ability to meet deadlines

Desirables

- Understanding and awareness of the Oil and Gas business
- Previous placement or work experience within the Oil and Gas Industry

Company Benefits

- A competitive base salary
- Pension Scheme – Standard Life - 3.5% Employee / 7% Employer
- UK Healthcare – AXA
- Employee Assistance Programme (EAP)
- Permanent Health Insurance (PHI)
- Personal Accident insurance
- Life Assurance (3x Base Salary)
- Cycle To Work Scheme
- Share Incentive Plan (SIP)
- Employee Lifestyle Benefits Scheme
- 30 days plus 3 public holiday entitlement
- Plus, much more

Equal opportunities

We recruit, reward and develop our people based on merit regardless of race, nationality, religion, gender, age, sexual orientation, marital status or disability. We value our people and treat everyone who works for or with Petrofac fairly and without discrimination.

How to apply

If your skills and ambitions match the above and you are eager to bring the right energy to Petrofac, please apply on our website www.petrofac.com/graduate-intake.