

## **An exciting time to become a Petrofac graduate**

It's a fascinating field to work in, and as Petrofac is involved across every area of the energy lifecycle, there's plenty of variety. Technical functions to business support, we're looking for graduates that bring the right energy across disciplines, from engineering to IT and Digital, HR, HSE, and Supply Chain.

As a graduate at Petrofac, you will gain a breadth of experience working with world-class experts on some of the most significant energy projects. And of course, you won't do it alone. Your mentors and colleagues will be with you every step of the way, offering advice, guidance, or just a friendly ear when needed.

## **We are bringing the right energy**

We are a leading international service provider to the energy industry, with a diverse client portfolio including many of the world's leading energy companies. Petrofac designs, builds, manages and maintains oil, gas, refining, petrochemicals, and renewable energy infrastructure. Our purpose is to enable our clients to meet the world's evolving energy needs.

Our values – driven, agile, respectful, and open – underpin how we work together, inform the decisions we make, and are fundamental to our future success.

## **So what's in it for you?**

- Supported training in the Health, Safety and Environmental aspects of an energy services company with contracts as diverse as operating and decommissioning offshore oil and gas facilities to construction of windfarms, waste to energy facilities and supporting infrastructure.
- A mentor with technical experience, selected by the Company to provide you with day-to-day support.
- Challenging hands-on work experience projects that will broaden your experience and knowledge of our organisation, enabling you to make a real contribution from day one.
- Personal development programmes to develop your interpersonal skills and leadership capabilities
- Internal, external and on-the-job training opportunities.
- A diverse and wide-ranging role where you see all aspects of the business.

## **The Role**

Working with operations and project teams to provide HSE support:

- To support the contracts with HSE advice and action.
- To develop into the role to become an HSE Advisor and specifically actively seeks opportunities to develop HS&E knowledge and skills by action according to a development plan.
- With guidance identifies the development of actions to address trends and sharing of these to drive good practice and develops and supports delivery.
- With Guidance represents the Company and its management system and arrangements to Clients and Subcontractors.
- With guidance supports the processes of active monitoring including the review of data for trends, undertakes Regular site visits, monitoring activities and processes, meeting staff and providing briefings.
- Develop and maintain a positive working relationship with client HSE representatives and Petrofac personnel: specifically, ESR's; to ensure a safety working environment.

- Under guidance assists in the investigation and review of near misses and incidents and reviews issues identified from Occupational Health surveillance.
- Develops skills in and advises on legislative changes and industry initiatives to the asset and projects.
- Acts as a focal point for specific task procedures and supports the review and update of procedures.

### **Qualification Requirements**

Bachelor's degree ideally in Environmental Health, Law, Sociology or Psychology but other degrees subjects will be considered.

### **Essentials**

- Strong communicator both verbal and written
- High level of Numeracy and IT skills
- Willingness to learn and travel to offshore and/or international well site locations.
- Strong attention to detail
- Team Player
- Ability to meet deadlines

### **Desirables**

- Understanding and awareness of the Oil and Gas business
- Previous placement or work experience within the Oil and Gas Industry

### **Company Benefits**

- A competitive base salary
- Pension Scheme – Standard Life - 3.5% Employee / 7% Employer
- UK Healthcare – AXA
- Employee Assistance Programme (EAP)
- Permanent Health Insurance (PHI)
- Personal Accident insurance
- Life Assurance (3x Base Salary)
- Cycle To Work Scheme
- Share Incentive Plan (SIP)
- Employee Lifestyle Benefits Scheme
- 30 days plus 3 public holiday entitlement
- Plus, much more

### **Equal opportunities**

We recruit, reward and develop our people based on merit regardless of race, nationality, religion, gender, age, sexual orientation, marital status or disability. We value our people and treat everyone who works for or with Petrofac fairly and without discrimination.

### **How to apply**

If your skills and ambitions match the above and you are eager to bring the right energy to Petrofac, please apply on our website [www.petrofac.com/graduate-intake](http://www.petrofac.com/graduate-intake)