

### **An exciting time to become a Petrofac graduate**

It's a fascinating field to work in, and as Petrofac is involved across every area of the energy lifecycle, there's plenty of variety. Technical functions to business support, we're looking for graduates that bring the right energy across disciplines, from engineering to IT and Digital, HR, HSE, and Supply Chain.

As a graduate at Petrofac, you will gain a breadth of experience working with world-class experts on some of the most significant energy projects. And of course, you won't do it alone. Your mentors and colleagues will be with you every step of the way, offering advice, guidance, or just a friendly ear when needed.

### **We are bringing the right energy**

We are a leading international service provider to the energy industry, with a diverse client portfolio including many of the world's leading energy companies. Petrofac designs, builds, manages and maintains oil, gas, refining, petrochemicals, and renewable energy infrastructure. Our purpose is to enable our clients to meet the world's evolving energy needs.

Our values – driven, agile, respectful, and open – underpin how we work together, inform the decisions we make, and are fundamental to our future success.

### **So what's in it for you?**

- Supported training in the environmental aspects of an energy services company with projects as diverse as operating and decommissioning offshore oil and gas facilities to construction of windfarms, waste to energy facilities and supporting infrastructure.
- A mentor with technical experience, selected by the Company to provide you with day-to-day support.
- Challenging hands-on work experience projects that will broaden your experience and knowledge of our organisation, enabling you to make a real contribution from day one.
- Opportunities in renewable energies, Net Zero programmes and emissions management.
- Personal development programmes to develop your interpersonal skills and leadership capabilities
- Internal, external and on-the-job training opportunities.

### **The Role**

Working with operations and project teams to provide environmental support and ensure implementation of the environmental management system: -

- Development and implementation of procedures and systems to protect the environment in a range of onshore and offshore locations.
- Data management essential to compliance with environmental regulations and for continuous environmental improvement.
- Preparing information to support environmental permits and identify impact mitigation measures.
- Support new development in data science and presentation of emissions trends to identify areas of improvement.
- Working with clients and regulators to support Net Zero and energy reduction projects.
- Support to a variety of business improvement activities to ensure our overall service delivery remains optimized and of most value to our customers.

## **Qualification Requirements**

Bachelor's degree or Master's degree in a relevant Science or Engineering discipline.

## **Essentials**

- Strong communicator both verbal and written
- High level of Numeracy and IT skills
- Willingness to learn and travel to offshore and/or international well site locations.
- Strong attention to detail
- Team Player
- Ability to meet deadlines

## **Desirables**

- Understanding and awareness of the Oil and Gas business
- Previous placement or work experience within the Oil and Gas Industry

## **Company Benefits**

- A competitive base salary
- Pension Scheme – Standard Life - 3.5% Employee / 7% Employer
- UK Healthcare – AXA
- Employee Assistance Programme (EAP)
- Permanent Health Insurance (PHI)
- Personal Accident insurance
- Life Assurance (3x Base Salary)
- Cycle To Work Scheme
- Share Incentive Plan (SIP)
- Employee Lifestyle Benefits Scheme
- 30 days plus 3 public holiday entitlement
- Plus, much more

## **Equal opportunities**

We recruit, reward and develop our people based on merit regardless of race, nationality, religion, gender, age, sexual orientation, marital status or disability. We value our people and treat everyone who works for or with Petrofac fairly and without discrimination.

## **How to apply**

If your skills and ambitions match the above and you are eager to bring the right energy to Petrofac, please apply on our website [www.petrofac.com/graduate-intake](http://www.petrofac.com/graduate-intake)