COMPETENCE SOLUTIONS
Enhancing workforce capability within the oil and gas industry
Introducing Petrofac

Petrofac is a leading international oilfield services provider with capabilities that span the life cycle of oil and gas infrastructure.

We have been delivering training to the oil and gas industry for over 35 years and have a reputation for providing training packages and training management systems that support the specific requirements of our clients.

Our position as both a Service Operator and training provider means we have a unique understanding of the training, competency and compliance requirements of the industry.

Competence solutions for the industry, by the industry

Providing real time visibility of workforce competence

Enhancing workforce capability through a global network of experts

An integrated solution

Petrofac’s Competence Solutions support the full range of competency needs; from discrete independent audits and improvement plans to high-level competence strategy development and fully outsourced training management solutions.

These solutions are complemented by our industry-leading web-based competence management software which has been developed to address the specific needs of the oil and gas industry.

Recognising that computer-based training can enhance competencies in a cost effective manner, we have an in-house design team that can develop bespoke eLearning modules in addition to our established library of eLearning courses.

Consolidating these capabilities are our Managed Services, designed to relieve clients of the administrative burden associated with the coordination of training and competence activities whilst delivering cost efficiencies.

By choosing Petrofac, you can ensure you maintain a fully competent and compliant workforce.
Our competence consultancy services are enhanced by our in-depth understanding of industry requirements and knowledge of current best practice. They include:

- Competency strategies
- Competency content (profiles, assessment criteria etc)
- Implementation of robust competence systems
- Audits and reviews
- Training or provision of assessors and verifiers (to SQA standard)

SkillsVX is an integrated Training and Competence Management System with market leading features, such as low bandwidth optimisation and an ability to compute multiple matrices and roles, supporting:

- Learning Management System (LMS) [eLearning platform]
- Training Management System (TMS)
- Competence Management System (CMS)
- Performance and Talent Management
- Workforce Planning

Our computer-based learning products support the delivery of our blended learning solutions, combining classroom based and on-screen training elements. Our products include:

- Library eLearning modules
- High quality computer animations
- Bespoke eLearning
- Technical simulators
- Blended learning solutions

Our fully outsourced Managed Services are tailored to our clients’ requirements and allow them to focus on their core activities. They offer transparent reporting and economies of scale thanks to our relationships with over 400 third party training providers. Our Managed Services include:

- Training management
- Competence administration
- Learning and development
Petrofac has a strong track record of delivering competence solutions worldwide. Our approach is strengthened by our years of experience working with National and International oil and gas companies.

**Gulf of Mexico**
Driving competence improvements in a cost effective manner for a leading drilling contractor. Scope: Implementation of SkillsVX including the LMS, TMS and CMS modules and support for employees and subcontractors (7,000 people).

**West Africa**
Collaborating with a National Oil Company to develop their local workforce. Scope: Implementation of a TMS for the entire organisation of more than 12,000 people across 70 disciplines.

**UKCS**
Executing a full CMS from strategy to implementation. Scope: The development of a full OPITO-approved solution covering employees working on some of the largest producing assets in the basin.

**UAE**
Transforming a National Oil Company’s approach to competence management following asset transfer. Scope: Development of a CMS to cover competence strategy and operations in the Middle East.

**Norway**
Developing a global approach to competence for a major drilling contractor. Scope: Creating a CMS to cover global operations and implementation of SkillsVX to manage and support this.

**Australia**
Delivery of cutting-edge training materials for a world-class project. Scope: Development of comprehensive eLearning and instructor-led training materials for a major LNG project.

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**The difference**

**UNRIVALLED EXPERIENCE**
A leader in the field of oil and gas safety training and competency for more than 35 years.

**GLOBAL CAPABILITY**
An international footprint and a diverse client portfolio, including many of the industry’s leading companies.

**UNIQUE TECHNOLOGY**
Bespoke software solutions developed to meet the industry’s competency challenges.
Our approach

Fundamental to our approach is the use of a systematic methodology to competence, developed through decades of experience and strengthened through lessons learned and industry best practice.

Experienced consultants deliver bespoke, market-leading solutions to competency challenges.

Efficient assessment and verification activities to support the delivery of bespoke competence solutions.

Working with clients to design the best strategy to achieve their training and competence objectives.

Harnessing our expertise and experience to develop a complete CMS to the highest standard.

Recognising that the journey to a competent workforce doesn’t stop, we continue to support clients to improve.

Our solutions are designed to ensure the protection of people, environment, assets, reputation and ultimately minimise the risk to operations.
For a free competence health check or to find out more about our Competence Solutions, contact us:

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