

New organisational structure

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|------------------------------------|---|--|---|--|--|----------------------------|---------------------|
| Divisions (pre 1/1/9) | Engineering & Construction | | | Operations Services | | | Energy Developments |
| Services (pre 1/1/9) | Lump-sum EPC | Reimbursable engineering services | Brownfield engineering Facilities Man, exc Dubai Pet, SPD, Caltec... | Training | Dubai Petroleum, SPD, Caltec, Eclipse, i-Perform | Energy Developments | |
| | | | Offshore projects & engineering | | | | |
| Business units (post 1/1/9) | Engineering & Construction Sharjah | Engineering & Construction Ventures | Engineering Services | Offshore Engineering & Operations | Training | Production Solutions | Energy Developments |
| Reporting segments (post 1/1/9) | <u>Engineering & Construction</u> Engineering & Construction Sharjah | <u>Engineering & Construction</u> Engineering & Construction Ventures | <u>Offshore Engineering & Operations</u> | <u>Other</u> Engineering Services Training Production Solutions | | <u>Energy Developments</u> | |