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## PETROFAC LIMITED

### HEALTH & SAFETY POLICY

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#### Vision

Petrofac will be acknowledged by our industry as a standard setter in health and safety management. We will be regarded as an expert in delivering high level health and safety performance across our diverse workforce in all our operational locations.

#### Commitment

The Petrofac Board of Directors has ultimate responsibility for health and safety performance. This responsibility and the Board's commitment to the achievement of health and safety excellence are part of the foundation of our business management system. Petrofac and its business units are therefore committed to:

- promoting a culture in which all employees share this commitment
- a target of zero accidents and incidents
- endeavouring to ensure our activities are not injurious to health
- transparency in the reporting of the Company's health and safety performance

#### Objectives

To meet this commitment each Petrofac business unit will:

- develop and implement a systematic approach to health and safety management within the regulatory and other requirements of the countries in which we operate and in accordance with the appropriate national and international standards
- ensure that our health and safety goals and standards are understood and followed at all levels within the Company
- set targets and objectives for continuous health and safety improvements
- measure, appraise and report on health and safety performance
- provide appropriate training for all staff to enable them to carry out their work in a safe manner
- ensure appropriate response procedures are in place and regularly tested to minimise the impact of any incident or emergency situation
- hold appropriately empowered line management accountable for health and safety performance
- include health and safety competences and performance in the appraisal of all staff
- empower all our employees to refrain from actions that they consider a threat to health and safety
- engage with sub-contract companies and suppliers who endeavour to ensure that their health and safety standards match our own
- periodically review the suitability and effectiveness of this policy, our management systems, targets and objectives

#### Responsibility and implementation

Responsibility for compliance with this policy lies with the Group Chief Executive, the Group Chief Operating Officer, the Chief Executive of Energy Developments and their respective business unit Managing Directors. It is also the responsibility of individuals to endeavour to make themselves aware of possible health and safety risks and to take measures to reduce this risk in line with their working environment. This is described in Petrofac's Horizon Zero campaign as personal responsibility for safety. Petrofac's business units will implement this policy through their documented business management system and conduct periodic audits/reviews to verify compliance and promote continual improvement.